



Chhatrapati Shahu Ji Maharaj University
Kanpur
(A Uttar Pradesh State University)

Policy For Disable Friendly and Barrier-Free Environment



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C.S.J.M. UNIVERSITY
KANPUR



1. Introduction

CSJM University, Kanpur being an institution with a focus on 'compassion', has initiated several actions for creating a disable-friendly ecosystem. Apart from providing all the facilities, as recommended by the Building Codes, Construction Manuals, and the rights of persons with disabilities act, 2016 all the stipulations of different agencies of the Government of India and Uttar Pradesh are followed to give special attention to the requirements and comfort of disabled in the campus and those who visit the campus. The students are also encouraged to concentrate on research projects and product development leading to prototypes and processes which help the disabled.

The right of Persons with Disabilities Act, of 2016 prohibits discrimination against individuals with physical and mental disabilities. CSJM University, Kanpur has been keen on providing all facilities for the differently abled and the guidelines in this document apply to all the faculty, staff, and students.

The terms used in this Policy have the meanings as provided in Chapter I of The Rights of the Persons with Disability Act 2016.

2. Objectives

The objectives of this Policy are:

- 1) To evolve an inclusive culture, avoiding discrimination, exploitation, and distinction of disabled students and staff from all walks of work and activities related to education;
- 2) To provide a regulatory mechanism for effective and efficient delivery of services to disabled students and staff in the institution;
- 3) To follow and implement all relevant legislations pertaining to persons with disabilities;
- 4) To ensure equal opportunities and full participation of persons with disabilities;
- 5) To allocate the necessary budget to achieve the objectives highlighted.

3. Terminology

'Disability' is a term that includes motor and sensory limitations (e.g., mobility, vision, or hearing impairments), and also those disabilities resulting from chronic illnesses and syndrome, invisible disabilities, such as psychological and emotional disorders, learning disabilities, heart disease, diabetes, asthma, arthritis, epilepsy, Acquired Brain Injuries (ABI), and Acquired Immune Deficiency Syndrome (AIDS). Many disabilities vary in degree and type of limitation; therefore, accommodations must also vary and should be tailored to the needs of the individuals.

The expression "qualified individual with a disability" alludes to a person with a disability who is qualified to participate in any given university program or activity:

- For enrolment, a certified individual with a disability must fulfill the academic guidelines required for affirmation and meet the requirements for any given program;
- Regarding employment, training, work assignments, and promotion, a qualified individual with a disability must be able to perform the minimum essential functions of the job;
- However, relaxation shall be made as per Government rules.

4. Governance

The Mentors, Counsellors, Doctors, and Engineering Faculty work together in preparing, executing, and amending the policy and guidelines for persons with disabilities. An Internal Committee will be constituted specifically for the purpose of the following functions:

- 1) To address all disability-related issues in the Institution.
- 2) To ensure overall accessibility for people with disabilities.
- 3) To guide the activities of the enabling units.
- 4) To address grievances of persons with disabilities.
Unresolved issues shall be brought to the notice of higher authorities.

The Internal Committee shall be comprised of the following:

- 1) Dean, Administration,
- 2) Dean, Student Welfare,
- 3) Registrar or it's Representative
- 4) Chief Proctor
- 5) Security Officer
- 6) 1 Male Student Representative
- 7) 1 Female Student Representative

5. Accessibility Policy

All the services, activities, and benefits thereof are fully made available to qualified people with disabilities. The Institution shall provide for creating a disable friendly campus, a disability, and be willing to resolve access problems. The campus shall be barrier-free and accessible for differently abled persons.

Principles of Guiding Accessibility:

- All Undergraduate and Post graduate programs and activities shall be accessible.
- Textbooks and study material shall be available to all students with disabilities.
- Awareness programs shall be conducted for all teachers and non-teaching staff regarding the issues of accessibility.
- The web services shall be compliant with national and international accessibility standards and regulations such as Web Content Accessibility Guidelines with appropriate versions and Government of India Guidelines for Web accessibility.

The Institution shall encourage students with all types of disabilities listed in the Rights of Persons with Disabilities 2016 and as per government regulations from time to time.

6. Examination Policy

To meet the specific needs of students with disabilities, CSJM University Kanpur will make reasonable changes to the educational plan and assessment framework. Sensible accommodations will be made to meet the needs of the large number of students with disabilities.

7. Accessibility and Access Audit for persons with Disabilities

Facilities available for Employees and students:

- Lifts, Ramps and divyangjan friendly toilets.
- Electric/battery-operated vehicles to move in the campus where there is a restriction on fossil-fuel based vehicles.
- Concession in regular working hours for teaching and non-teaching staff depending on the necessity.
- Facilities are provided from time to time as per government rules.
- Website is accessible for visually impaired students.
- Braille [(Direct Braille software, Braille Reading Software, Talking Typing Tutorial Duxbury Braille, Translation Software (Text to Braille)] and other software's are available at Central Library for the divyangjan.
- Disability sensitization sessions are part of the students and employee induction program
- Staff are trained to assist persons with disabilities, including persons with learning Disabilities.
- Scribe services are being provided by the university for disabled students.
- Audiobooks are provided depending on necessity.
- For divyangjan, there is the reservation of seats in all the academic programs of the University as per the Uttar Pradesh Govt. rules.


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